

2025-2026 Jane Justin School Faculty & Staff





Classroom Teachers

Lower School

Brandi Mayhall, Yellow Room
Jeannie Sanchez, Yellow Room
Monica Guijarro, Green Room
Rebecca Jimenez, Green Room
Kirsten Poe, Purple Room
Elena Lezama, Purple Room
Heather Minton, Red Room
Betsy Lizarraga, Red Room
Bailey Calabrese, Blue Room
Christi Garcia, Blue Room

Upper School

Cheyenne Norris, US I
Ari Lake, US I
Brian Alexander, US I
Dylan Jacobs, US I
Melissa Stearman, US II
Aurora Bradford, US II
Sandy Rodriguez, US II
Krystal Bill, US II



Brandi Mayhall, Yellow Room Lead Teacher



I have had the privilege of being the Yellow Room Lead Teacher here at Jane Justin School since 2020. I earned my Bachelor's degree in Early Childhood Education from Arizona State University, National Board Teacher Certification in Early Childhood Education, and a Master's degree in Library Sciences from Sam Houston State University. I have taught in public education in Texas and Arizona as a teacher of Pre-Kindergarten through 3rd grades with emphasis' in English as a Second Language, Gifted and Talented, as well as Special Education. My excellence and dedication to students was honored with awards such as Outstanding Contributions to Special Education Students, Campus Teacher of the Year, and Chair for Excellence in Elementary Reading.

I am mom/chauffeur to two kids (a pre-teen and a teen) who are living their best lives, wife to my partner in crime (think Vegas wedding), and fur mom to three cats and a dog. I am an Air Force Brat who had several moves in and out of the U.S., so my love of all Chicago based sports teams comes from my formative time in the Chicago suburbs.



Jeannie Sanchez, Yellow Room Associate Teacher



For the past 30 years, my ambition has been to make a positive difference in the lives of children. Following graduation from Texas A&M University, my journey began with a Fort Worth non-profit that provides students with the support they need to stay in school. After several years as a case manager and project manager, my journey continued to public education. While being a special education paraprofessional in Coppell ISD, I continued my education at the University of North Texas. Once receiving my teaching certifications, I taught 2nd grade and special education. I feel so fortunate that my journey brought me home to Jane Justin School in November 2022 as an associate teacher.

Away from school, you might find me cheering on the Texas Rangers, spending time with family and friends, cooking and baking, taking pictures, camping, listening to music, and enjoying nature with my husband.



Monica Guijarro, Green Room Lead Teacher



Hello! My name is Monica Guijarro and I go by Mrs. Monica. I am fortunate to have been part of the Cook family for over 10 years. I joined JJS in 2022. I worked as a RBT and a lead in our Autism Services department before joining JJS. I graduated from Texas Women's University with a degree in child development. Every child is different in their own way and I have loved getting to teach a diverse group of students.

I live in Fort Worth with my husband and daughter. I am a new mom and have been learning how to manage the working mom life. Other than being a mom and a teacher, I cook every day except Fridays. In my free time, I am either listening to a podcast or reading a good thriller book.



Rebecca Jimenez, Green Room Associate Teacher



I was born and raised in Fort Worth. I'm a graduate of Arlington Heights High School and earned a Bachelors Degree in Psychology from the University of Texas at Arlington. Prior to working at JJS, I worked as a tutor providing ABA techniques to teach children with autism under the supervision of our very own Duy Le, and another well known behavior analyst, Gordon Bourland. One case in particular that I'm very proud of involved teaching a child who had autism and a high degree of problem behavior, to speak (he was nonverbal before our teaching). In 2007, I started teaching at the school as a tutor, and then gradually became an Associate Teacher. I've been fortunate to teach at one time or another in all of the lower school classrooms. Now that I'm going on my 17th year at JJS, I feel very grateful to be able to teach your children. In my spare time, I enjoy spending time with family, going to the movies, reading, and learning all I can about genealogy and my family tree.



Kirsten Poe, Purple Room Lead Teacher



Hello! My name is Kirsten Poe and I started teaching at The Jane Justin School in 2019. I have had the privilege of teaching in Yellow, Green and Purple rooms. I am so grateful to be a part of JJS. I graduated from The University of Texas at Arlington, where I found my true calling to be a teacher!

I was born and raised in Fort Worth, Texas. I grew up involved in just about every sport. However, I became obsessed with soccer by age 9, and now you can find me spending almost 100% of my time on the soccer field. I am very family oriented. I have a twin brother, younger sister, a playful Pittie we call Bello, and a sweet but feisty cat, Callie. I love to shop with friends, garden with my mom, hike, and basically do anything that requires me to be outdoors



Elena Lezama, Purple Room Associate Teacher



Hi! I'm Elena Lezama, and I'm so excited to be the Associate Teacher in the Purple Room this year! I earned my bachelor's degree in Social Work from TCS and spend four years working as a school social worker before joining JJS. I'm thrilled to return to the classroom, where I can help foster a warm, nurturing, and engaging space for students to learn and grow. I believe in meeting each child where they are and supporting their individual journey every step of the way.

At home, I live with my husband and our sweet dog, Moo-Moo. I love traveling, trying new things, and spending quality time with my little family. In my free time, you'll usually find me crafting, tackling a DIY project, or arranging fresh flowers – something I enjoy bringing into both my home and classroom.

I'm truly looking forward to a joyful and enriching year together!



Heather Minton, Red Room Lead Teacher



I am a dedicated Special Education teacher with 23 years of experience teaching students with learning difference and 19 years of service at the Jane Justin School. As a Board Certified Associate Behavior Analyst and a proud graduate of the University of Texas at Arlington, I am passionate about helping students reach their individual goals and fulfill their potential. I am also a member of Psi Chi, the International Honor Society in Psychology, which underscores my commitment to academic excellence.

My teaching philosophy revolves around empowering students through personalized support and encouragement. I aim to create an inclusive and supportive learning environment where each student can overcome challenges and celebrate their successes.

Outside of my professional life, I enjoy an active lifestyle. I love running, biking, gardening, and traveling, finding these activities both fulfilling and rejuvenating. As a sports enthusiast, baseball is my favorite sport, I enjoy any opportunity to watch a game.

Spending time with my loved ones is very important to me. I cherish moments with my husband, family, and friends, finding joy and balance in their company. This balance between my personal and professional life fuels my passion for teaching and helps me stay committed to making a positive impact in my students' lives.



Betsy Lizarraga, Red Room Associate Teacher



As a passionate educator with 17 years of experience at Jane Justin School, I've had the privilege of inspiring young minds and watching students grow into confident individuals. My journey began as a personal tutor for children with learning disabilities, where I developed a unique understanding of individualized instruction. With a career spanning nearly two decades, I've honed my expertise in creating a supportive and inclusive learning environment that fosters academic excellence and personal growth.

Outside of the classroom, I enjoy quality time with my loving husband and our loyal German Shepherd, Mona. We share a love for travel and exploration, often seeking out new adventures and experiences. Whether in the classroom or exploring new destinations, I'm passionate about making a positive impact and creating lasting memories. I'm proud to be part of the Jane Justin School community and look forward to continuing to inspire and educate future generations.



Bailey Calabrese, Blue Room Lead Teacher



Hello! My name is Bailey Calabrese. I am a Fort Worth native and returned to Cowtown after graduating from the University of North Texas (go Mean Green!) with my BA in psychology. Shortly after, I found the Child Study Center and immediately fell in love and discovered my passion for helping children. This is my 12th year at the Child Study Center, having worked in the Autism Services program, Behavior Disorders Clinic, and the last 9 years teaching at Jane Justin. I am currently pursuing my master's degree in Curriculum and Instruction from Tarleton State University, and I look forward to applying the new skills and knowledge I gain to enhance my classroom practice!

I live in the area with my dog, Mille. When I'm not at school, you can find me wandering the aisles of Target, at the yoga or barre studios, or working on some kind of home project. I love to read fantasy and thriller novels, am always working to improve my green thumb, and embarrassingly, my guilty pleasure is watching the Real Housewives.



Christi Garcia, Blue Room Associate Teacher



Hi! I am Mrs. Garcia, Associate Teacher in Blue Room. I absolutely love what I do and feel grateful every day to be a part of my students' growth and learning. Building relationships with each child is one of the most rewarding parts of my role.

I am a certified teacher with a Master's degree in education. I have worked in various aspects of education over the years, leading me to pursue teaching in 2022. It was a blessing to join JJS in 2024 and I am proud to be part of such a dedicated and caring team.

When not in the classroom, I am spending time with my husband and three amazing daughters, ages 8, 11, and 13. As a family, we love to travel, try new foods, be creative, swim, and most of all, spend quality time with friends and loved ones.



Cheyenne Norris, US I Lead Teacher



I am the lead teacher in the Upper School 1 classroom! I was lucky enough to join the Jane Justin School in 2015 as the associate teacher in the Bridge Classroom, which would later transform into the high school, and later into Upper School. While I began working for JJS officially in 2015, my relationship with the school began in 2009, when I volunteered in the Blue Room. It was then that I found my passion in education, and set a goal to work here someday. I graduated from Tarleton State University with a degree in Psychology.

When I am not at work, you can find me trying to master a new craft, but knitting will always be my true love. I love to hang out with my cat, Glenn, and read books. I truly am a grandma at heart!



Ari Lake, US I Associate Teacher



Hey There! My name is Ari Lake and I am the Associate Teacher for Upper I! This will be my third school year at JJS, and I am excited for all the new adventures this upcoming school will bring! Upon graduating from the University of Dubuque with a Bachelors in Business Administration, I quickly realized the business world was not for me; and decided to take a leap of faith by following my true passion of education/childcare. Since then, I have been in various roles such as a daycare assistant director, TEFL English teacher, and special education assistant.

I moved to Fort Worth in the summer of 2022 from my hometown of Madison, Wisconsin; Home of The Bucky Badger! And yes, I am a Cheesehead... Go Pack Go! I am the proud mother of my 11 year old dog London, who I adopted seven years ago and is a native Texan! I enjoy napping, reading, listening to music, arts and crafts, and taking road trips!



Brian Alexander, US I Lead Teacher



Hey there! My name is Brian Alexander and I am one of the Lead Teachers for Upper School I. I am beyond ecstatic to have the opportunity to be a part of the Jane Justin School. I have a degree in University Studies from UTA and am currently enrolled in the BAO program at UNT in order to become a BCBA. I've been a Special Education teacher for 4 years and can't imagine doing anything different!

I have a beautiful, wonderful wife and 3 kids – 6 yrs, 3 yrs, and less than 1 yr old. One of my daughters has a SOX2 Gene Deletion and is 100% blind. I enjoy gardening, making things, fixing things, and learning. I was born and raised in Austin, Texas, which is why I keep it weird!



Dylan Jacobs, US I Associate Teacher



Hello! My name is Dylan Jacobs, and I'm an Associate Teacher in Upper School I. This is my first year at Jane Justin School, and I'm so excited to be joining the JJS community! Before coming to JJS, I worked in Burleson ISD for four years – two as a substitute teacher and two years as a Functional Living Skills paraprofessional. I also spent several years as a martial arts instructor. I've always enjoyed supporting students in learning and helping them grow in the ways that matter most to them.

I was born and raised in Burleson, Texas, and now live just down the road in Joshua. In my free time, I love listening to music as well as hanging out with friends and playing games with my family – there's never a dull moment! I'm looking forward to a great year full of new experiences, connections, and growth!



Melissa Stearman, US II Lead Teacher



I'm one of the teachers in Upper School 2. I have been at JJS since 2019. Before coming to JJS I taught in Eagle Mountain-Saginaw ISD. I have a bachelor's degree in Interdisciplinary Studies from Texas Woman's University. I've always enjoyed working with students with learning differences. I'm honored to be part of our JJS community.

When I'm not working I enjoy traveling, off-roading, and spending time with family and friends. My husband and I are always looking for fun things to do. I have a son and daughter-in-law who attend Oklahoma State. We also have two dogs and two granddogs.



Aurora Bradford, US II Associate Teacher



New role but same face! I'm moving from substitute to full-time associate teacher in Upper School 2. Of all the places I've taught over the past 20 years, JJS is the BEST!

With two master's degrees (one in Behavior Science), a bachelor's in behavioral psychology, and extensive training in education, behavior, ADHD, precision teaching, and neuroscience, I'm ready for any learning challenge.

When I'm not teaching, you might find me weaving tapestries, designing interiors, studying USA military history (thanks to the warriors!), or attempting LEGO mastery with my husband (he's the master builder; I'm the occasional brick provider). We've been married for 15 years and adopted three siblings eight years ago. Today, they're all 20-something college rockstars! And yes, we share our lives with a plethora of black and white cats.

Get ready for a learning adventure filled with growth, discovery, and maybe even a few LEGO tips!



Sandy Rodriguez, US II Lead Teacher



My name is Sandy Rodriguez and I look forward to serving as the Upper School II teacher. I have had the good fortune to work at Child Study Center since 1995. I was originally hired as director of the extended school program. Prior to working for CSC, I worked for Birdville Independent School District in the special education department. I currently hold a Bachelor's degree in Psychology and a Master's of Education. I have had the honor to see some wonderful changes and work with some amazing staff and students throughout the years.

Fun facts about me are I was born and raised in Oklahoma. I root for OU, Cowboys, Texas Rangers, and Texas Tech. I enjoy spending time with my family. I am looking forward to having fun with your children and have great expectations. I am excited for a new year at JJS. This is a wonderful organization to work for and I am proud to be a part of Jane Justin School at Cook Children's.



Krystal Bill, US II Associate Teacher



Hello! My name is Krystal Bill and I am an associate teacher in Upper School II. I graduated from Middle Georgia State University with my bachelor's degree in Psychology. Before coming to JJS, I was a Life Skills paraprofessional at Irving ISD. I joined JJS in September of 2024 and love being part of the JJS family. I am blessed to work with amazing staff and amazing students.

I was born in Fort Worth at Carswell Air Force Base, but quickly moved to Germany after I was born. My dad served 20 years in the Air Force and I never had the opportunity to live in Texas surrounded by family. I lived in Germany, Arkansas, and Georgia before I made the move back home in 2023. I am the only girl in my family and I have 3 brothers and 3 nephews. When I'm not in the classroom, I enjoy going to art museums, shopping, traveling, going to concerts, and hanging out with friends. I love teacher here at JJS and can't wait to see what new adventures we'll have!





Specialty Faculty

Job Coaches

Courtney Galindo

Ebony Anderson

Bailey Cook

Enrichment

Joye Hodgins, Art

Susan Reedy, Music

Substitute Teacher

Kristy Gillam



Courtney Galindo, Job Coach



I am one of the Job Coaches with the Upper School at Jane Justin School. Before joining JJS in 2021, my previous job titles included employment & financial coach, job & life skills coach, lead instructor, and caseworker for disability services. I received my Bachelor of Science degree in Rehabilitation Studies from University of North Texas in 2018 and have always had a passion for helping people. My favorite part about being at JJS is working with the students on their job skills and being a part of their journey into adulthood.

I am born and raised in Fort Worth Texas. I am married with 2 children (twin girls) and also have a dog and 4 cats. I love being with my family, going to concerts, traveling, and photography.



Ebony Anderson, Job Coach



Welcome to JJS!! I am one of the 3 job coaches that serves our students in Upper School. I am from the beautiful magnolia state of Mississippi where I previously worked as a Social Worker for state of MS, served in the United States Air Force for 6 years and worked in the mental health field. I am the oldest of my four sisters and fun fact I am a twin! I have an amazing partner that I have 2 amazing daughters that are 1 and 8 years old with. We love traveling and exploring new places and food with our girls to make new memories. I love shopping and trying all things new and of course Target. I am loving each year here at JJS and looking forward to many more.



Bailey Cook, Job Coach



I am thrilled to be one of the job coaches at JJS! I enjoy working with the students to learn job skills and gain work experience. Prior to joining the JJS team, I worked for 8 years as a job skills trainer, job placement specialist and vocational adjustment trainer. My experience also includes preschool teacher, substitute teacher (all grade levels), disability specialist (insurance) and real estate. I obtained my Bachelor's degree in Psychology from West Texas A&M University.

I was born and raised in Amarillo, Texas. My husband and I relocated to the DFW area with his career several years ago. We have 2 teenagers and a giant dog. I enjoy spending time in the stands or on the sidelines watching my children in their activities. Any spare time we have is spent at the lake, enjoying time on the boat.



Joye Hodgin, Art Enrichment



I am originally from Truth or Consequences, New Mexico (yes, it's a real place). I came to Texas to attend Southwestern Assemblies of God University in Waxahachie where I studied education, counseling, and psychology. I graduated with a bachelor's degree in Counseling/Psychology.

I taught first grade in a traditional classroom for over ten years when I made the transfer to JJS to become the Art Enrichment Teacher in 2016. I've enjoyed putting my passion for art alongside my love for education. I can't think of anything I would rather do each day than to teach art to the amazing students at JJS.

In my free time, you might find me running along the Trinity Trails with my little rescue dog, Journey, working in my yard, or creating something new in my art room. I also love to travel and to spend time with family and friends.



Susan Reedy, Music Enrichment



It's such a privilege to be the Music Enrichment Teacher for Jane Justin School. Prior to this, I was an Associate Teacher in Upper School I. Over the years, I have had the honor of working with children and adults in music and performance in the academic, church, and private lessons settings. Working with Jane Justin students brings me much joy, and I love their enthusiasm for music!

When I'm not at school, I enjoy spending my time with my adult children and my two grandchildren, giving private piano lessons, pastoring, gardening, reading, and watching mysteries.



Kristy Gillam, Substitute Teacher



Hello! My name is Kristy Gillam and I am so excited to start a new journey with Jane Justin School as a substitute teacher this year. To give you a little background on myself, I am a graduate of Texas Tech University and have been teaching full time for the past 32 years. My focus is family studies/child development and elementary education. During my career, I have focused on teaching the whole child, maintaining a safe classroom, as well as nurturing and welcoming environment where children come first. I believe that all children can succeed and have utilized whole group, one on one, and small group instruction in the past.

I am married and have three grown children and two cute fur babies – yes, of course the fur babies are spoiled! What I'm most excited about as I join Jane Justin as a substitute teacher is getting to know all of the wonderful students, parents/families, and staff on campus. I can't wait to fill-in and help wherever and whenever I'm needed. Here's to an awesome 24-25 school year!





Administrative Staff

Liliana Erazo, Senior Secretary

Tiffany Bronner, Admissions Coordinator

Kimberly James-Kelly, M.S., LBA, Assistant Principal (Upper School)

Claire Cartmel M.S.Ed., LBA, Assistant Principal (Lower School)

Dr. Tracie Mann, LBA, Headmaster



Liliana Erazo, Senior Secretary



I'm Lily, the Senior Secretary at Jane Justin School. I've been with Cook Children's since 2015. I grew up in Arlington but have lived in Fort Worth for a few years now and have enjoyed living here. I am a self-proclaimed coffee connoisseur and cinephile. I absolutely love traveling and spending quality time with my family and friends. When I'm not exploring new places or catching up with loved ones, you'll probably find me at concerts and festivals soaking up the live music. I believe life is too short not to enjoy a good cup of coffee or a great movie.

I LOVE being part of the JJS community and serving our families.



Tiffany Bronner, Admissions Coordinator



I serve as the first ever Admissions Coordinator for Jane Justin School! I earned my Bachelor of Science in Family Studies from Texas Woman's University in Denton, TX in 2013. Upon graduating, I moved back to my hometown of Waco, TX and worked in Early Childhood Intervention for several years. My passion for helping children and families led me to Fort Worth in 2019 to work for Cook Children's Genetics as a case coordinator, and then ultimately to JJS. I enjoy serving as the first point of contact for families, navigating them through the admissions process, and welcoming them to the JJS family.

I love spending time with my family and being the best aunt to my nieces and nephews, exploring new places, walking trails, and eating out.



Kimberly James-Kelly, M.S., LBA Assistant Principal, Upper School



I've had the opportunity to serve children and families at Child Study Center since 2009. I've worked across departments and in various capacities alongside some of the most thoughtful and knowledgeable humans I've ever known. My experiences here have shaped the advocate and educator I am, and for that I am eternally grateful. Currently, I am the licensed behavior analyst and Assistant Principal for the Upper School. Working with your student(s) is one of the greatest joys of my life, this really is a special place!

I earned a bachelor's and master's degree in behavior analysis from the University of North Texas and a master's degree in special education and transition services from the University of Kansas. I've been employed at Child Study Center for most of my professional career and am excited about my future here.

I moved from Orlando to Denton in 2007 to pursue my dream of being a behavior analyst and created a life that I love. I am the proud mom of four wonderful children, a perpetual student, and a part-time singer in a band. In my free time I enjoy reading, gardening, and exploring new places. A fun fact, I am always on the hunt for a great cup of coffee and exceptional dairy-free dark chocolate.



Claire Cartmel, M.S. Ed., LBA, Assistant Principal, Lower School



I have been lucky enough to serve Jane Justin School in different roles since 2014. Currently, I serve as the Assistant Principal of the Lower School, a position I have held and loved since 2020. I am a licensed behavior analyst and a certified teacher in the state of Texas. I have a bachelor's degree in youth development from Texas A&M University and a master's degree in special education with an emphasis in autism and school leadership from the University of Kansas. I have spent most of my professional career at JJS and was named one of Fort Worth's top teachers in 2020. What a gift it has been to grow in such a purposeful, welcoming environment. Jane Justin School is a gem, an exceptional place to spend my days.

I am a Fort Worth native and spend much of my free time exploring my ever-changing hometown with my husband, two children, and rowdy golden retrievers. I enjoy creative projects and often work with my mom, who owns a floral design company. I'm also a big fan of college football, especially when the Aggies are playing, though it often takes much patience to endure the heartache of their football seasons.



Dr. Tracie Mann, LBA Headmaster



Welcome to JJS! I have had the privilege of serving as the Head of School since 2014. Before that, I was the school's very first dedicated behavior analyst (this has since expanded to become the Assistant Principal position). I am a licensed behavior analyst, and received my Master's degree in human development and my Doctorate in developmental and child psychology from the University of Kansas (Rock Chalk!) many moons ago. I have spent my career (going on year 25) in various roles in education: teacher, preschool director, principal, behavior analyst, and now Head of School. Fortunately, I have learned and worked only in programs that recognize the value of a behavioral approach to special education. JJS is a shining example of this and I continue to be grateful to call it home.

I moved to Fort Worth from Kansas City with my family in 2012 to join JJS. I have three children, a dog, and a cat. In addition to spending time with them, I also enjoy reading, cooking, gardening, and being outdoors.

